Distracted Driving Policy

Version 3 · Effective November 2, 2026

Read online: https://dev.streetfasts.com/legal/distracted-driving

IN SHORT

Your phone stays in a secure mount and is used hands-free. A single tap on the mounted device, such as accepting an offer or confirming a stop, is the only touch allowed while driving.

Set your destination before you move or while legally parked. No typing, scrolling or holding the phone while the engine is running, even at a red light.

Zero tolerance: a confirmed violation leads to deactivation, and you pay any fine yourself.

The only exception is calling emergency services to report an emergency.

This summary is for convenience only. The full policy below is what applies.

1. Purpose & Scope

At Streetfast Inc., the safety of our drivers, our cargo, and the public is our highest priority. In compliance with the Alberta Traffic Safety Act and Distracted Driving Regulation (Alta Reg 113/2011), this policy sets strict operational requirements for all personnel operating company-owned, leased, rented, or personal vehicles on Streetfast Inc. business. Safe vehicle operation is a strict condition of your agreement with Streetfast.

2. Scope of Application

This policy applies to all full-time, part-time, seasonal, and contracted delivery drivers, transport operators, and couriers. It is active at all times while the vehicle engine is running, including when stopped at red lights, stuck in gridlock, waiting at rail crossings, or idling in delivery bays.

3. Logistical & Routing Hardware Restrictions

As a transport and delivery fleet, Streetfast Inc. vehicles utilize specialized mobile data terminals, electronic logging devices (ELDs), navigation software, and communication tools. Their use is governed by the following rules:

- **Mobile Data Computers & Dispatch Terminals:** Drivers are permitted to have active mobile data terminals or logistical transportation tracking devices visible for tracking and load assignment purposes. MANUAL INTERACTION IS STRICTLY PROHIBITED WHILE THE VEHICLE IS IN MOTION, with one exception: single-tap actions on a securely mounted device, such as accepting an offer or confirming a stop, are allowed. Drivers must never type, scroll, or close out alerts while moving. All other dispatch inputs must be handled while the vehicle is safely shifted into park in a designated parking zone.
- **GPS and Navigation Systems:** GPS units and routing software must be securely mounted to the vehicle dashboard or windshield in a manner that does not obstruct the driver's line of sight. All addresses and delivery sequences must be programmed BEFORE the trip begins or while legally parked. Manually typing addresses while driving or stopped at traffic lights is an offense under Alberta law and a violation of company policy.
- **Two-Way Radios and Citizen Band (CB) Radios:** In compliance with Alberta's transport guidelines, Streetfast Inc. drivers are permitted to use hand-held two-way or CB radios strictly for mandatory commercial operations, yard dispatch, or safety synchronization. Recreational or non-essential use of two-way radios while driving is prohibited.

4. Personal and Company Cell Phones

The physical handling of any mobile phone or personal digital assistant (PDA) for communication, entertainment, or logistical management while driving is illegal in Alberta and strictly prohibited by Streetfast Inc.

- **Prohibited Mobile Actions:** Holding, viewing, or manipulating a cell phone for any reason (including holding a phone on speaker mode or balancing it on your lap); texting, emailing, reviewing manifests on screen, or scrolling through delivery updates; changing audio applications, playlists, or adjusting digital media controls while the vehicle is in motion.
- **Permitted Hands-Free Criteria:** Drivers may only make or receive business calls using cell phones if the device is securely mounted or stored and operates entirely in a hands-free mode. This requires utilizing voice-activated commands to dial or accept calls, a single-touch mechanism on a mounted unit or steering wheel button, and a single earphone or integrated vehicle Bluetooth audio (dual-ear headphones are prohibited as they impair situational hearing).

5. Adjacent Prohibited Distractions

Drivers must refrain from any auxiliary activities that take their eyes or focus off the roadway, including:

- Reading paper maps, manifests, shipping bills, or physical delivery logs.
- Writing, sketching, or checking off paper delivery receipts.
- Personal grooming or hygiene.
- Managing loose cargo, pets, or items inside the cabin while driving.

6. Reporting and Enforcement

- **Provincial Legal Penalties:** Violations of provincial distracted driving laws result in a statutory $390 fine and 3 demerit points issued directly to the driver by law enforcement.
- **Careless Driving Escalation:** If a Streetfast Inc. driver causes a collision or drives erratically due to a distraction, they may face provincial Careless Driving charges ($402 fine and 6 demerit points) or criminal negligence charges.
- **Internal Discipline:** Streetfast Inc. operates a zero-tolerance framework for distracted driving. Violations observed via telematics, in-cab safety cameras, citizen reports, or verified by traffic citations will trigger immediate disciplinary actions up to and including immediate deactivation.
- **Financial Liability:** The individual driver is solely responsible for paying any fines, traffic tickets, or legal costs resulting from distracted driving behaviors. Streetfast Inc. will not reimburse or pay for citations.

7. Emergency Exception

The only time a driver is legally permitted to physically handle a cell phone while driving is to place an emergency call to emergency services to report an active collision, a safety hazard, or a medical crisis